



COMPANIES

CPA's & BUSINESS ADVISORS

Who we are:

We are a team of motivated and authentic professionals who care deeply for one another, our clients, and our surrounding communities. We work to continuously improve both as individuals and as a firm, while fostering positivity in everything that we do.

Why we exist:

We exist to positively impact people and our communities, while striving to be the best and most integrated professional services firm based in Michigan.

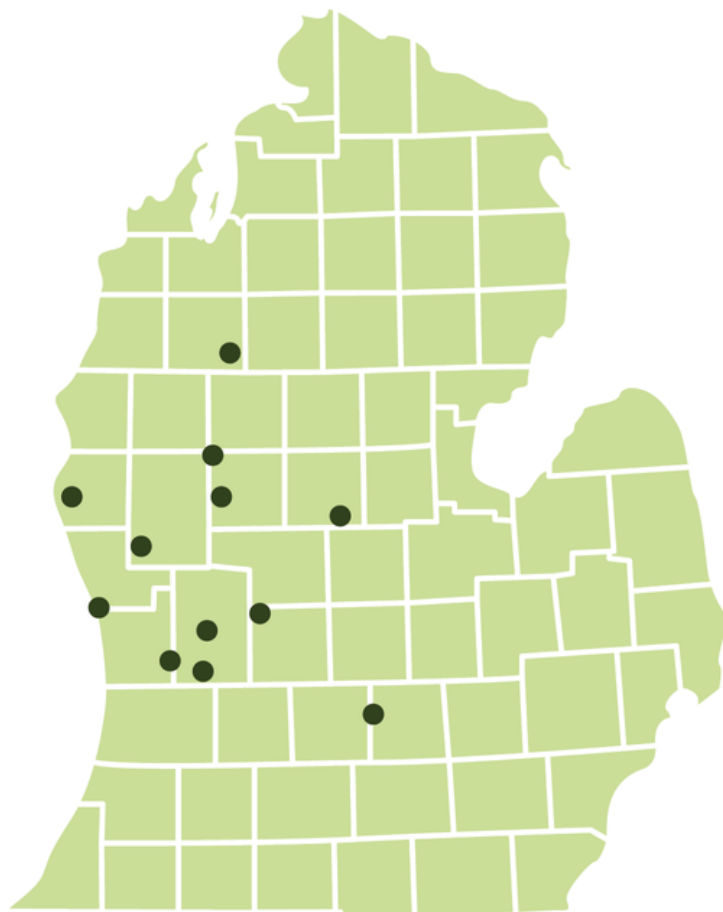
What we do:

We integrate our tax, accounting, assurance, and wealth management services to provide our clients comprehensive solutions and valuable advice.

Where to find us:

H&S has offices in 11 cities! You can find us in the following locations:

- Big Rapids
- Cadillac
- Cascade
- Greenville
- Fremont
- Lansing
- Muskegon
- Mt. Pleasant
- Reed City
- Rockford
- Standale





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Internship opportunities:

Our interns perform valuable work in serving our clients, developing real and transferable skills in accounting, tax, and finance through their experiences. Our winter internships primarily prepare individual income tax returns, while our summer internships largely participate in non-profit and governmental assurance engagements. We provide in depth and adequate training to our interns before they are deployed to work with our teams and clients, so only basic tax, accounting, and finance knowledge is required. We also offer internships to Freshman – Senior!

Intern roles:

We do understand that school comes first and that you're only a college student for so long. As such, we offer both part-time and full-time internship opportunities with flexible working schedules with hourly pay. Our interns will do much of the same work as our full-time team members, with hours worked for full-time interns being 40 hours per week and 24 hours per week for part-time interns. We strive to have our team members work an average of 55 hours per week during our busy seasons, and our full-time winter interns have the option to work these additional hours if they are interested.

School partnerships:

We partner with colleges and universities, whereby you can receive credit through your program by participating in an internship with us, so long as expectations are met for your school. Ask us about CPT/OPT programs as well!

When to apply:

We are currently accepting resumes for students interested in audit internships for summer 2024. Deadline is April 30, 2024. The deadline for tax internships beginning in January '25 will be October 1, 2024. To apply, please submit a resume to the email address listed below with your season of interest in the subject line.